

## The PROGRESS Programme

This training session is commissioned under the European Union's Programme for Employment and Social Solidarity – PROGRESS (2007-2013).

This programme is managed by the European Commission. It was established to financially support the implementation of the objectives of the European Union in the employment and social affairs area, as set out in the Social Agenda, and thereby contribute to the achievement of the Lisbon Strategy goals in these fields.

The seven-year Programme targets all stakeholders who can help shape the development of appropriate and effective employment and social legislation and policies, across the EU-27, EFTA-EEA and EU candidate and pre-candidate countries.

PROGRESS mission is to strengthen the EU contribution in support of Member States' commitment. PROGRESS is instrumental in:

- providing analysis and policy advice on PROGRESS policy areas;
- monitoring and reporting on the implementation of EU legislation and policies in PROGRESS policy areas;
- promoting policy transfer, learning and support among Member States on EU objectives and priorities; and
- relaying the views of the stakeholders and society at large

For more information see:  
[www.ec.europa.eu/progress](http://www.ec.europa.eu/progress)

## Objective

The seminar will provide participants with an overview of the EU gender equality legislation as interpreted by the Court of Justice of the European Union in its large case law on this topic.

## Key topics

- Definition of key concepts (direct/indirect discrimination, harassment and sexual harassment)
- Burden of proof
- Positive action
- Remedies and sanctions
- Equal pay
- Pregnant workers and the reconciliation of work and family life
- Equal treatment in access to goods and services

## Speakers

**Prof Klaus Michael Alenfelder**, Lawyer, Kanzlei Prof. Dr. Alenfelder & Frieters, Bonn

**Prof Tomas Davulis**, University of Vilnius

**Prof Evelyn Ellis**, Emeritus Professor of Public Law, University of Birmingham, Adjunct Professor of Law, University of Western Australia

**Prof Elisabeth Holzleithner**, Associate Professor, University of Vienna

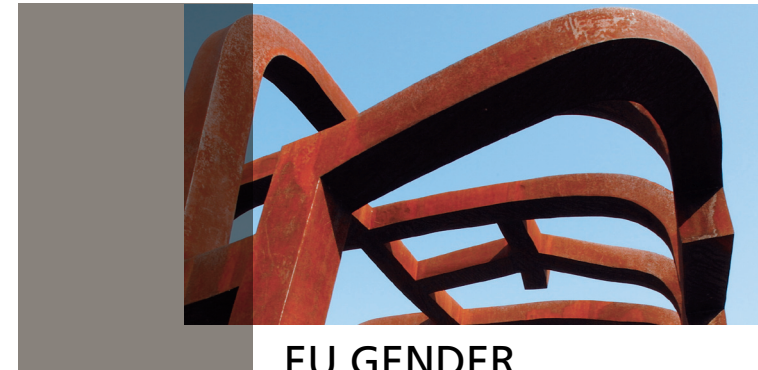
**Philip Rostant**, Employment Judge, Birmingham

**Jane Russell**, Barrister, Essex Court Chambers, London

**Sabine Wagner**, Lawyer, Ombud for Equal Treatment, Vienna

### For further information:

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## EU GENDER EQUALITY LAW

SEMINAR FOR MEMBERS OF THE  
JUDICIARY

**Trier, 24-25 November 2014**  
ERA Conference Centre  
Metzer Allee 4, Trier, Germany

**Organiser:**  
ERA (Daniel Gärtner) on behalf of  
the European Commission  
(Contracting Authority)

**Languages:** English and German  
(simultaneous interpretation)

**Event number:** 114DV25



## Monday, 24 November 2014

08:45	Arrival and registration of participants	14:00	<b>Workshop I: case study on sex discrimination</b> <i>Jane Russell</i>	10:00	<b>Equal pay for work of equal value: EU legal framework and CJEU case law</b> <i>Sabine Wagner</i>
09:10	<b>Welcome</b> <i>Daniel Gärtner</i>	15:15	Coffee break	10:45	Discussion
09:15	<b>An overview of the EU legislation on equality, some key concepts, and the direction of the CJEU's recent case law</b> <i>Evelyn Ellis</i>	15:45	<b>Results of the workshop and discussion</b>	11:00	Coffee break
10:15	Discussion	16:30	<b>Positive action and gender quotas</b> <i>Tomas Davulis</i>	11:30	<b>Workshop II: case study on equal pay</b> <i>Sabine Wagner</i>
10:30	Coffee break	17:15	Discussion	12:30	<b>Results of the workshop and discussion</b>
11:00	<b>The burden of proof in sex discrimination cases</b> <i>Philip Rostant</i>	17:30	End of the first seminar day	13:15	Lunch
11:45	Discussion	18:30	Guided city tour of Trier	14:15	<b>Equal treatment outside employment: access to goods and services</b> <i>Elisabeth Holzeithner</i>
12:00	<b>Remedies and sanctions in sex discrimination cases</b> <i>Klaus-Michael Alenfelder</i>	19:45	Seminar dinner	15:00	Discussion
12:30	Discussion	<b>Tuesday, 25 November 2014</b>		15:15	<b>The role of the national judge in applying the EU equality directives: relationship with national legal orders and the preliminary ruling procedure</b>
12:45	Lunch	09:00	<b>Reconciliation of work and family life:</b> <ul style="list-style-type: none"> <li>• Protective measures for pregnant workers</li> <li>• Maternity leave</li> <li>• Parental leave</li> </ul> <i>Jane Russell</i>	16:00	Discussion
		09:45	Discussion	16:15	End of seminar